

Millington Fire Department
Firefighter-Reserve
Frequently Asked Questions

What is Millington Fire Department's Mission Statement?

The mission of the Millington Fire Department is the protection of life and property from the adverse effects of fires, medical emergencies, or exposure to dangerous conditions through fire suppression, rescue, disaster preparedness, fire prevention, and community education. The members of this department, working together, will provide a professional and caring environment that is fair, honest, and ethical, and that treats all individuals with respect and dignity.

What is the Firefighter-Reserve Academy?

The Firefighter-Reserve Academy has two purposes depending on your personal situation. It is designed for those persons who have a strong sense of community involvement and want to give back to their community. Once trained you can spend a few hours each month serving with the fire department answering emergency calls, public education or helping out at special events. The second purpose is for those who are interested in the fire service as a career. You will receive the training and guidance necessary to begin your career as a firefighter.

How much do I get paid?

Firefighter-Reserve do not receive a bi-weekly or monthly compensation however, each June the department does provide a small stipend. The Firefighter-Reserve receives a percentage of the budgeted amount based on the number of hours worked over a period of time. The stipend is usually no more than \$250.00 but can be less depending on hours worked.

If I do not get paid why would I want to be a Reserve Firefighter?

Serving as a Reserve-Firefighter is a very rewarding and valuable way to serve your community. It takes dedication and many hours of training to become a firefighter. If you're willing to put in the time and effort, our department is ready for you to serve. This could also be the beginning of a career in the fire service if you are willing to put forth the effort.

Do I get a clothing allotment?

No, Firefighter-Reserve are required to purchase department approved uniform pants, belt, and work shoes/boots once you start to ride on fire department equipment. The cost to the Firefighter-Reserve is about \$100.00. The department supplies department approved work T-Shirts and NFPA approved firefighting protective clothing at no cost to the Firefighter-Reserve.

Do I get a badge?

No, Firefighter-Reserves are not issued fire department badges. All badges issued must be approved by the chief of the department.

Can I get Firefighter licenses plates for my personal vehicle?

No, the department does not approve Firefighter-Reserves to receive Firefighter license plates.

How long is the Firefighter-Reserve Academy?

The Tennessee Commission on Firefighting sets the minimum standards for persons engaged in firefighting activities in Tennessee. All Firefighter-Reserves are required to complete the Tennessee Fire and Codes Academy Basic 64 class and the Commission's "Live Burn". The Basic 64 class and the "Live Burn" will take approximately 70-80 hours to complete. The class will be four nights a week 6:00 PM - 10:00 PM. It will take about 6-7 weeks to complete the required training.

How much does it cost to go through the Academy?

There is no charge to the Firefighter-Reserve for the Academy. Your time and dedication is all that is required.

Can I miss a training sessions?

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The department allows only two excused absences. Personnel are required to complete all training evolutions required to receive full certification.

What if I am late?

The instructors will advise you when to report for training. You are late if you are not in your place and ready for training at the specified time. This means you are to be in the assigned training location and ready to go, not in the parking lot. The department has a 4-step progressive disciplinary procedure for late arrivals: 1st step - Oral Consultation, 2nd step - Oral Reprimand, 3rd step - Written Reprimand, 4th step - Termination from the program.

What happens after I complete the Firefighter-Reserve Academy?

Once you have successfully completed the Academy you can begin signing up to ride on the fire equipment and answer emergency calls. You will be under the direction of the station Lieutenant and Firefighter assigned to that station.

How many hours do I have to ride each month?

Reserves are required to ride a minimum of 24 hours each month for at least nine months in a twelve month period. When doing your ride time you must schedule a minimum of 8 hours and maximum of 24 hours. In other words each ride session must be at least 8 hours in duration but no more than 24 hours per session.

Do I have to attend training after the Academy?

Yes, regularly scheduled training is conducted each month after the Academy.

How do I get a full-time job with the Millington Fire Department?

The department has three classifications of personnel: Firefighter-Reserves, Part-Time Firefighters, and Full-Time Firefighters. The department tries to keep 15-20 Firefighter-Reserves and seven Part-Time firefighters. Our Full-Time firefighters are hired from the Part-Time classification and the Part-Time firefighters are hired from the Reserves.

Do I have to have medical training such as EMT to be a Reserve, Part-Time or Full Time firefighter?

The department prefers Reserves firefighters to have EMT certification. Part-Time firefighters must have EMT or above certification or be enrolled in an EMT class. Full-Time firefighters must have EMT or above certification prior to being hired.

Does the department pay for my EMT or other continuing education tuition?

No, the department does not pay tuition for Reserves or Part-Time continuing education.

What are the hiring procedures?

<u>Reserves</u>	<u>Part Time</u>	<u>Full Time</u>
Orientation	Medical Evaluation including drug screen	Drug Screen
Written Test	Work Steps	
Oral Interview	Psychological profile	
Agility Test	Back Ground check	