ORDINANCE NO. 2011-09

AN ORDINANCE AMENDING THE CITY OF MILLINGTON POSITION CONTROL BUDGET AND THE COMPENSATION POLICY FOR FISCAL YEAR 2011-2012

WHEREAS, the Board of Mayor and Aldermen of the City of Millington adopted Ordinance No. 2011-03 to establish the City's Position Control Budget and Compensation Policy for FY2012 and have determined a need to make a minor revision to such compensation policy.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN, that the Fiscal Year 2012 Compensation Policy be amended as follows:

SECTION II: PROVISIONS OF THE PAY PLAN

C. General Adjustments:

5. Special Rules for Employees Covered by Special Salary Schedules: Any employee covered by a Special Salary Schedule shall not be eligible for any general increase to the extent that the new pay rate with the general increase exceeds the approved rate for that employee on the Special Salary Schedule.

is deleted and replaced with:

5. Special Rules for Employees Covered by Special Salary Schedules:

   a. Any employee covered by a Special Salary Schedule shall not be eligible for any general increase to the extent that the new pay rate with the general increase exceeds the approved rate for that employee on the Special Salary Schedule.
   b. Notwithstanding the restrictions in the preceding paragraph, any employee covered by a Special Salary Schedule who does not receive the full amount of the general increase and who has more than fifteen (15) years of service with the City as of July 1, 2011, may receive a single payment equal to the amount of the raise not received for this fiscal year. This payment is non-recurring and will not be considered part of base pay for computation of future pay increases.

BE IT FURTHER ORDAINED, that any previously adopted Ordinances which are in conflict with this Ordinance or its Exhibits are amended to the extent of any conflict.

BE IT FURTHER ORDAINED, that this Ordinance take effect ten (10) days after final passage.

First Reading: October 3, 2011

Second Reading: November 7, 2011

Third Reading: December 5, 2011

Richard L. Hodges, Mayor

Bruce Rasmussen, City Clerk