RESOLUTION 33 - 2011

RESOLUTION AMENDING SECTION VI, LEAVE POLICIES, OF THE CITY'S PERSONNEL POLICIES AND PROCEDURES TO PROVIDE FOR ANNUAL LUMP SUM PAYMENT OF HOLIDAY PAY FOR FIRE AND POLICE DEPARTMENTS

WHEREAS, the Board of Mayor and Alderman of the City of Millington adopted the City of Millington Personnel Policies and Procedures (the "Policies") by Resolution 32-1990 and has amended the Policies from time to time; and

WHEREAS, the Board of Mayor and Aldermen desires to amend the Policies to change the time at which certain payments are made to members of the City's Fire and Police Departments;

NOW, THEREFORE, BE IT RESOLVED by the Board of Mayor and Aldermen of the City of Millington, Tennessee, that Section VI, Leave Policies, of the Policies is as follows:

1. Section VI: Leave Policies, Section B, Paragraph 1 is amended by deleting from said paragraph the following language:

> "The lump sum payment will be made at the second pay period in the month of October and will include payment for all holidays worked from November 1st of one year through October 31st of the following years.
> Provided, however, that for the year 2010, the initial period for which holiday pay will be paid to members of the Fire and Police Departments will begin on January 1, 2010 and end on October 31, 2010. The November-October annual payment schedule described above will begin on November 1, 2010."

2. Section VI: Leave Policies, Section B, Paragraph 1, is amended to add the following language in place of the language deleted above:

> "The lump sum payment will be made during the month of November on a separate payroll and will include payment for all holidays worked from November 1st of the prior calendar year through October 31st of the current year."

3. As amended, Section VI: Leave Policies, Section B, Paragraph 1, shall read as follows:

> "Only City employees normally scheduled to work rotating shifts (that is, members of the Fire and Police Departments) shall be eligible for holiday pay. Holiday pay for members of the Fire and Police Departments who work rotating shifts shall be computed on the basis of a regular workday. Holiday pay for the Fire and Police Departments will be paid to them once a year, in a lump sum. The lump sum payment will be made during the month of November on a separate payroll and will include payment for all holidays worked from November 1st of the prior calendar year through October 31st of the current year."

Except as expressly modified by this Resolution, Section VI: Leave Policies shall remain in full force and effect as written.

This Resolution is adopted as of the 3rd day of October, 2011.

Richard L. Hodges, Mayor

Bruce Rasmussen, City Clerk & Treasurer