RESOLUTION 12 - 2011

RESOLUTION AMENDING SECTION III: COMPENSATION PHILOSOPHY AND POLICIES FOR IMPLEMENTATION OF THE CITY'S GENERAL PAY POLICIES AND GUIDELINES REGARDING OVERTIME PAY OF SWORN POLICE OFFICERS

WHEREAS, the Board of Mayor and Alderman of the City of Millington adopted the City of Millington Personnel Policies and Procedures (the "Policies") by Resolution 32-1990; and

WHEREAS, the Board of Mayor and Aldermen has amended said Policies from time to time and desires to amend the Policies further to change the pay policies for overtime for sworn Police Officers;

NOW, THEREFORE, BE IT RESOLVED by the Board of Mayor and Aldermen of the City of Millington, Tennessee, that General Pay Policies and Guidelines, Section III – Compensation Philosophy and Policies for Implementation, Item B.2.f) of the Policies is amended as follows:

> Section III; Item B.2.f) is amended by deleting said Section in its entirety and replacing it with the following new Item B.2.f):
>
> "Sworn personnel in the Police Department are compensated for hours worked in excess of 86 actual hours in a fourteen (14) day work cycle, either by being paid for those hours at one and one-half times their straight time rate, or by being granted compensatory time in lieu of monetary payment at the rate of one and one-half hours for each overtime hour worked."

Except as expressly modified by this Resolution, Section III: Compensation Philosophy and Policies for Implementation shall remain in full force and effect as written.

This Resolution will be effective on the 9th day of April, 2011 to coincide with the beginning of the City's payroll cycle and the completion of the last overtime cycle for the Police Department.

This Resolution is adopted as of the 18th day of April, 2011

Richard L. Hodges, Mayor

Bruce Rasmussen, City Clerk & Treasurer